



Tamara E. Leonard

Member of the Parliament of Sint Maarten

President of Parliament
Mrs. Sarah Wescot-Williams
Present

STATEN VAN SINT MAARTEN	
Ingek. 05 DEC 2018	
Volgnr.	15/417/18-19
Par.	15 18 19

Philipsburg, Wednesday, December 5th, 2018

Subject: results small sample Maternity & Paternity leave Survey,

Honorably Chairlady,

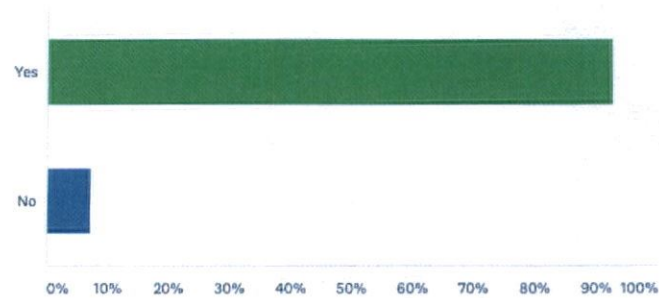
Please find the results of the survey of 100 persons I conducted on Facebook between the period of November 26th – December 3rd 2018 pertaining to maternity and paternity leave on Sint Maarten. Kindly submit copies of these results to the Honorable Minister of Labour and the Secretary General of the Social Economic Council.

I truly hope all parties take these results into consideration while finalizing the law on maternity and paternity leave as this is a serious matter that doesn't only touch the business sector but mainly the mothers and fathers of our community.

The results of this small sample group, provide a clear and resounding message regarding persons opinion on maternity and paternity leave:

- 1) Interesting is the fact that 92% find maternity leave has to be increased, while almost half of the persons find that 20 weeks should be the number of weeks leave for mothers;
- 2) 94% percent of persons find that there should be paternity leave on the island while 51% finds that 10 workdays are appropriate for fathers;
- 3) 92% of the persons who took this survey are women which entails that these women are of the opinion that men should also receive paternity leave to assist them;
- 4) More interesting is that 62% of the persons who took this survey are women who have been pregnant before, therefor have experienced maternity leave of 12 or less weeks and have legitimate reasons for wanting to see a significant increase in weeks.

Currently Sint Maarten has a maternity leave of 12 weeks, should this be increased?

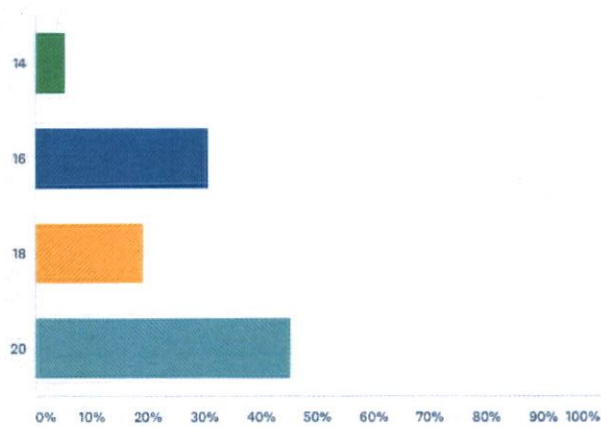


ANSWER CHOICES

RESPONSES

Yes	92.93%	92
No	7.07%	7
TOTAL		99

If your answer to question one is yes: maternity leave should be raised to how many weeks?

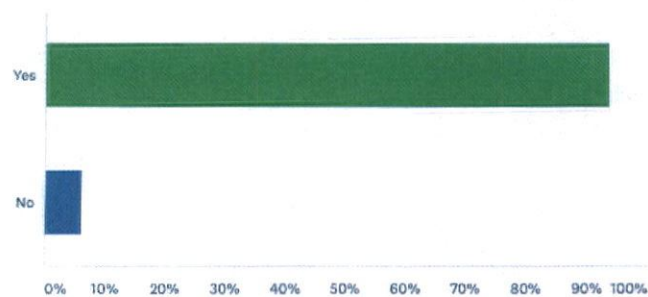


ANSWER CHOICES

RESPONSES

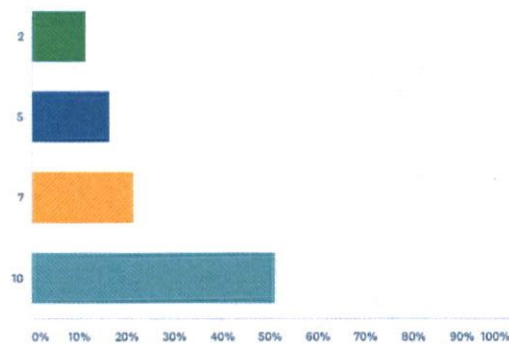
14	5.26%	5
16	30.53%	29
18	18.95%	18
20	45.26%	43
TOTAL		95

Should fathers be allowed paternity leave?



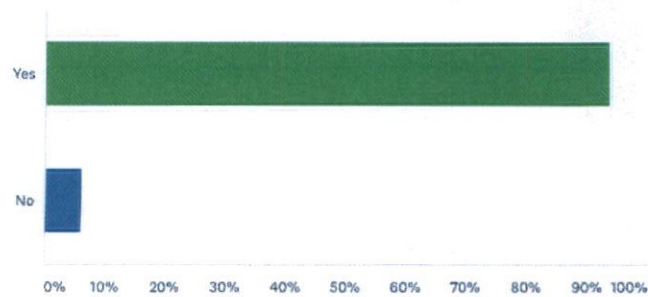
ANSWER CHOICES	RESPONSES	
▼ Yes	94.00%	94
▼ No	6.00%	6
TOTAL		100

If your answer to question three is yes: how many work days would be appropriate for fathers?



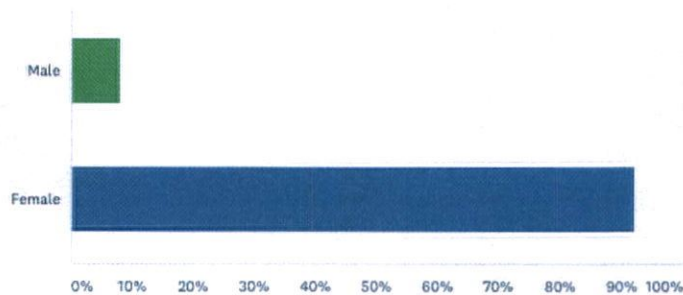
ANSWER CHOICES	RESPONSES	
▼ 2	11.22%	11
▼ 5	16.33%	16
▼ 7	21.43%	21
▼ 10	51.02%	50
TOTAL		98

Do you reside on Sint Maarten?



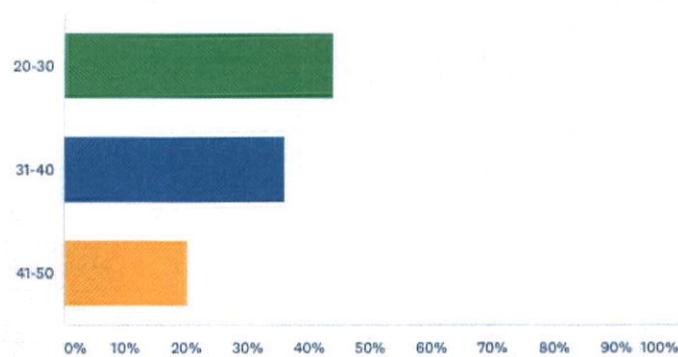
ANSWER CHOICES	RESPONSES	
▼ Yes	93.94%	93
▼ No	6.06%	6
TOTAL		99

Please choose what is applicable to you: gender



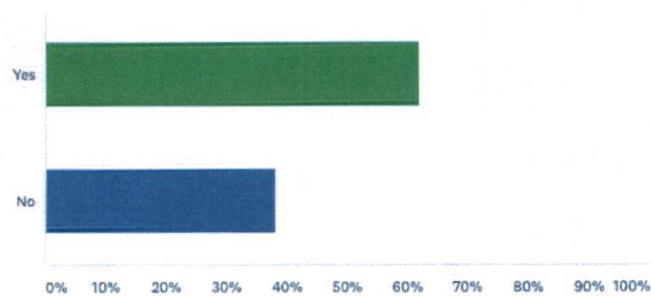
ANSWER CHOICES	RESPONSES	
▼ Male	8.00%	8
▼ Female	92.00%	92
TOTAL		100

Please choose what is applicable to your situation: age bracket



ANSWER CHOICES	RESPONSES	
20-30	44.00%	44
31-40	36.00%	36
41-50	20.00%	20
TOTAL		100

Do you have children?



ANSWER CHOICES	RESPONSES	
Yes	62.00%	62
No	38.00%	38
TOTAL		100

I look forward to the response of all parties.

Respectfully,

A handwritten signature in blue ink, appearing to read 'T. Leonard', is written over a horizontal line.

Ms. Tamara E. Leonard,
Member of Parliament

C.C.: -SER (Social Economic Council)
- GOA
- Tripartite Committee